



## Discipline Policy

The Children's Movement Center Discipline Policy: The goal of discipline is to maintain a happy, healthy relationship between all children and staff members. This is encouraged by:

- Positive reinforcement/Redirection
- Setting clear limits
- Behavior log

Abusive, neglectful corporal humiliating or frightening punishment is prohibited. Techniques will be based on developmentally appropriate practice.

When a problem arises among children or a child that is not responding to set limits, a teacher will respond in a positive manner talking each child through how they are feeling. Encouraging the children involved to speak to each other. Teachers will facilitate children in problem solving. Children will be supervised by teacher to aid in conflict resolution. Redirection of child/children will be the goal of the teacher.

For a child who is aggressive or destructive:

Safety of all children will be first priority. When all children are safe the teacher will in a positive manner, try to help child gain and maintain self-control. When the child has regained control the child will be redirected to a different interest area. If this is ongoing with a child, a behavior log and a conference with parents, director, and teachers will take place to figure out the best steps to take, to help the child through this difficult time.

A staff member will never under any circumstance be abusive, neglectful or use physical, corporal punishment. No child will be physically restrained unless the safety of the child, other children or staff is in jeopardy.

If, despite the use of all procedures detailed above, behavioral issues persist and a child continues to exhibit behavior that is inappropriate and/or potentially harmful to fellow students and/or teachers, parents may be contacted and required to pick-up their child and remove him/her from the CMC for the remainder of any given day.

\* My signature below, verifies that this discipline policy was discussed with CMC staff and all questions were answered\*

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Parent/ Guardian Signature                      Date

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CMC Staff Signature                      Date